

WORKFORCE DEVELOPMENT AND RECRUITMENT

The AACAP continues to advance its 10-year priority of bringing more child and adolescent psychiatrists into the specialty through fellowships, grants, and mentorship programs. We are pressing ahead to recruit and educate child and adolescent psychiatry's next generation of clinicians, teachers, and scientific investigators.

Post-Pediatric Portal Program

AACAP celebrated a training milestone when the Accreditation Council for Graduate Medical Education (ACGME) and the American Board of Psychiatry and Neurology (ABPN) approved its Post-Pediatric Portal Project (PPPP). The PPPP is a new training pathway, which allows pediatricians to be eligible for board certification in general psychiatry and child and adolescent psychiatry by completing 36 months of training at an approved training program, cutting two years of training. Currently, there are three approved PPPP training programs and the ACGME and ABPN have agreed to approve up to ten training programs. Most importantly, this enables the 60,000 practicing pediatricians a streamlined pathway to child and adolescent psychiatry.

Mentorship

AACAP's Mentorship Program offers medical students and residents the opportunity to connect with mentors at each Annual Meeting. Each year, more than 100 medical students and residents and 30 child and adolescent psychiatry mentors meet in small groups to explore diverse interests and discuss issues that affect medical student and resident training. The Mentorship Program is one of

the AACAP's most popular and fastest-growing programs for medical students and residents.

A few quotes from the mentees:

"It changed some of my views in a positive way. I've been to other mentorship programs but this one has been the most enriching for my professional and personal life."

"The mentors are fantastic, I walked away with new interest in research and career possibilities that I would have never considered."

"Mentorship program was THE HIGHLIGHT of the AACAP meeting!"

Is Child and Adolescent Psychiatry for You?

As part of the AACAP effort to reach out to medical students and residents, the AACAP Work Group on Training and Education created the brochure



Bryce Darien Best, nephew of Lindsay Schlauch, AACAP Meetings Manager

"Is Child & Adolescent Psychiatry for You?" for distribution to medical students and residents. The brochure answers all of the most common questions about a career in child and adolescent psychiatry, and explains the wide possibilities that a career in the field can offer. The brochure has been a helpful tool, according to many of the training directors who have received them. Additionally, the AACAP created a "table top" display of the brochure to use at conferences such as the American Medical Association's House of Delegates conference.



"The brochures are definitely a hit! Could you send me 50 more...?"

Child and Adolescent Psychiatry Training Director

Educational Outreach Program

With general funding by Eli Lilly and Company, the Educational Outreach Program (EOP) allows general psychiatry and child and adolescent psychiatry residents to participate in the AACAP Annual Meeting. The EOP provides travel support for residents, enabling them to tap into innovative career opportunities and a vibrant network. The EOP has been instrumental in integrating residents into the field with 90% of general psychiatry residents who participate in the program becoming child and adolescent psychiatrists.